



Uniform and Equipment Policy 2025-2026

Lead	<i>Headteacher</i>
Policy Status: Approved	<i>Summer 2021</i>
Prepared	<i>Assistant Headteacher</i>
Next Review	<i>Summer Term 2026</i>
This Version No.	6



Mission Statement

#TEAMSPH | Together on the Journey

Together, we will make the SPH journey: safely, respectfully and with kindness as part of a **united Catholic family**.

God will be at the heart of our journey, supporting us to realise the potential of our **God given talents**.

Our Gospel Values will guide us on our journey, helping us to make **brave choices** along the way.

Respect for all will be at the spirit of our journey and we will **embrace the uniqueness** of everyone we greet.

Inspiration and passion for learning will lead us all to have a **memorable and successful** journey

Our Academy uniform is smart and distinctive and should be worn with pride. We expect an excellent personal appearance and behaviour to be maintained by every student at all times during the school day and on their journey to and from school.

Uniform

Our policy on school uniform is based on the notion that school uniform:

- represents high standards and expectations;
- promotes a sense of pride in the school;
- generates a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money

Uniform: You must wear the following:

- School tie
- White plain shirt
- Plain, black trousers (jeans/cords/canvas/linen/skinny trousers are not acceptable)
- Black tailored shorts
- Plain black skirt, sensible length (pencil skirts, Lycra skirts and short skirts are not acceptable)

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- School burgundy plain v-neck jumper with school logo (key stage 3 pupils)
- School black plain v-neck jumper with school logo (key stage 4 pupils)
- Plain black/white socks or black tights
- Black flat sensible shoes with no logo/motif (not boots, trainers, canvas or flip flops)

P.E. KIT – The Essentials

- Academy, black, approved Polo shirt with school crest.
- Academy PE shorts.
- Sports trainers
- Black socks.

P.E. Kit – Additional

- A plain black under armour/layer can be worn in the winter.
- Optional approved burgundy hoodie with school crest.

All items of school uniform, P.E. kit and St Philip Howard hoodies can be purchased from Bulldog Fashion <https://bulldogfashions.co.uk>

Pupils who do not conform to the Academy's uniform policy will be sanctioned in line with our behaviour policy.

The Head Teacher reserves the right to make the final decision on what is or what is not appropriate

Hair and Make-Up

Pupils are expected to wear hair in a neat and acceptable style. Hair must be of one colour, natural in appearance. Hair styles must not be cut below a number two. Hair styles judged to be extreme by the Head Teacher are not permitted.

Make up, including coloured nail varnish, lip gloss and fake tan, is not to be worn. Hair fashion accessories are also not to be worn. False nails and other beauty accessories are not acceptable. If hair bands are worn.

Pupils who do not conform to the Academy's appearance policy will be sanctioned in line with our behaviour policy.

The Head Teacher reserves the right to make the final decision on what is or what is not appropriate.

Jewellery

Watches and one small stud earring in each ear lobe are the only pieces of jewellery permitted at St Philip Howard Catholic Voluntary Academy. The Academy does not take any responsibility for the loss of or the damage to personal possessions brought on to site. Large amounts of money or items of jewellery will be confiscated by staff if rules are continually breached.

Pupils who do not conform to the Academy's policy on jewellery will be sanctioned in line with our behaviour policy.

The Head Teacher reserves the right to make the final decision on what is or what is not appropriate.

Mobile Phones

We advise that pupils do not bring mobile devices into the Academy. Mobile devices and headphones must not be visible. However, we do recognise that some parents may wish their child to have a mobile device with them as they travel to and from school. Any mobile devices brought in should both be switched off and put away as soon as they enter the school premises. We do not take any responsibility for loss or damage to mobile devices. If a pupil's mobile device is seen whilst on the premises then it will be confiscated without notice. Once confiscated they will be returned at the end of the school day. If confiscated a second time then parents/carers will be expected to collect the mobile phone from the school office. A third offence will result in the mobile phone being confiscated for the school week with parents/carers being expected to collect the mobile phone.

Should you need to contact your child in an emergency, please use the main Academy number 01457 853611.

Pupils who do not conform to the Academy's policy on mobile phones will be sanctioned in line with our behaviour policy.

The Head Teacher reserves the right to make the final decision on what is or what is not appropriate.